

Abbreviated CV for AIR Nomination

Professional Summary

Dynamic institutional researcher and strategic planner with extensive experience in higher education, specializing in assessment, accreditation, and institutional effectiveness. Skilled in leading cross-functional teams, implementing data-driven solutions, and fostering equity and inclusion. Recognized for national presentations and leadership in advancing institutional goals.

Education

- M.A. in Sociology, University of Cincinnati (Focus: Social Inequality, Race, Ethnicity, Sociology of Education)
- B.A. in Sociology, University of Cincinnati

Professional Experience

Vice-President for Assessment and Institutional Effectiveness, CCAC

- Serves as Accreditation Liaison Officer for MSCHE, ensuring compliance and continuous improvement.
- Leads data analysis initiatives to enhance institutional effectiveness and strategic planning.
- Implements solutions to improve data quality, reporting, and organizational performance.
- Oversees assessment initiatives that drive decision-making and institutional advancement.

Director of Institutional Effectiveness, Collin College

- Led program review and accreditation efforts, including SACSCOC Fifth-Year Reaffirmation Report.
- Supervised development of program-level outcomes and assessment strategies for faculty.
- Provided data visualization and strategic KPI reporting for institutional planning.
- Conducted workshops on continuous improvement and mission alignment.

Director of Strategic Planning, Research, and Institutional Effectiveness, Dallas College

- Led a team of analysts to provide data-driven insights for executive leadership.
- Managed strategic planning initiatives and quarterly progress reports.
- Ensured compliance with IPEDS and state higher education goals.
- Utilized O*NET to align workforce programs with marketable skills and industry needs.

National Presentations

- AIR Conference 2024

- Middle States Commission on Higher Education (MSCHE) Conference (2024)
- Ad Astra (2023)

Leadership and Service

- Member: AIR, NEAIR, SCUP
- Core Team Member, Achieving the Dream (AtD), CCAC
- Chair, Data Team, Complete College America (CCA), CCAC
- Member, Leadership Team, CCAC

Key Skills

- Strategic Planning & Implementation
- Accreditation & Compliance (MSCHE)
- Data Analysis & Institutional Research
- Assessment & Evaluation
- Leadership Development
- Equity & Inclusion Initiatives